



4511 North Northview Avenue
Sioux Falls, South Dakota
USA 57107

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

(please print)

Position (s) applied for		Date of Application	
Last Name	First Name	Middle Initial	
Address	City	State	Zip Code
Telephone number(s)		Email Address	

Are you at least 18 years of age, can you provide required proof of your eligibility to work? Yes No

(If not, you will be required to obtain a work permit upon employment)

Have you ever been employed with us before? Yes No

If yes, give date _____

Are you currently employed, if so may we contact you at work? Phone # _____ Yes No

May we contact your present and previous employer(s)? Yes No

Did you sign a non-compete agreement at any of your previous employers? Yes No

(If yes, please provide a copy of the non-compete(s) with your application.)

Have you ever served in the Military? If so when and what branch _____ Yes No

Rank upon leaving the Military _____

Reason for leaving the Military _____

Are you legally eligible for employment in the United States? Yes No

Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? _____

Are you available to work: Full time Part time Shift Work

Do you have a valid Drivers License? Yes No

Have you been convicted of a felony or plead guilty to a misdemeanor or felony within the last 7 years? Yes No

Conviction will not necessarily disqualify an applicant from employment.

If yes, please provide information as to offense, date of offense or conviction and location of court: _____

Have you ever been convicted of a moving traffic violation

Yes

No

If yes, list here: _____

We are an Equal Opportunity Employer

Education

	Name & Address of school	Course of Study	Years completed & Grade Average	Diploma Degree/Cert.
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Qualifications

Describe any specialized training, apprenticeship, skills and extra-circular activities.

Describe any job-related training received in the United States military.

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. **Please complete this section in full, as a resume will not suffice for employment verification.**

Employer	Dates employed	Work Performed
Address	From / to	
Telephone number(s)	Hourly rate/salary	
Job title	Starting / final	
Supervisor		
Reason for leaving and why		
Employer	Dates employed	Work Performed
Address	From / to	
Telephone number(s)	Hourly rate/salary	
Job title	Starting / final	
Supervisor		
Reason for leaving and why		

Employer	Dates employed	Work Performed
Address	From / to	
Telephone number(s)	Hourly rate/salary	
Job title	Starting / final	
Supervisor		
Reason for leaving and why		

If you need additional space, please continue on a separate sheet of paper.

Note to Applicant: Do not answer this question unless you have been informed about the requirements of the job which you are applying. Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached.

Yes No

References (Please include employment/education references only)

1	()
(name)	phone #
(address)	
2	()
(name)	phone #
(address)	
3	()
(name)	phone #
(address)	

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all previous and current employers and all references listed on this application to release information to Hansen Manufacturing Corporation/Hi Roller Conveyors upon request. This application for employment shall be considered active for a period of time not to exceed 30 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I have read, understand and agree to the above statement. (Please initial here). _____

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organizations of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I have read, understand and agree to the above statement. (Please initial here). _____

In the event of employment, I understood that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I have read, understand and agree to the above statement. (Please initial here). _____

In the event employment is offered, the undersigned applicant must complete and successfully pass a pre-employment physical and drug/alcohol screening.

I have read, understand and agree to the above statement. (Please initial here). _____

Signature of Applicant _____ date _____

A Division of Ag Growth International

Hi Roller Conveyors is a drug-free workplace. Thank you for your interest in employment with us.